



Press release

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Top marks for “Training” and “Dual studies courses” / Awarded the maximum score of “5 stars” twice / “Excellent standards” / Varied concept and diverse prospects for the future / Long-term professional careers

Roto Fenster- und Türtechnologie is one of “Germany’s best trainers 2020”

Leinfelden-Echterdingen – Over the past few months, internationally active companies have realised the importance of employees who can be counted on to act under their own initiative as an essential basis for successfully overcoming the challenges of the coronavirus pandemic. This is because, in the best-case scenario, these employees have been familiar with in-house processes since they were first trained at the company. In this way, training is currently proving its crucial importance to the success of a company. This is ultimately why Roto Frank Fenster- und Türtechnologie GmbH considers its “training concept which has been developed and made more varied over the decades” to be vindicated, according to Andreas Bauer, the HR Manager of the group of companies consisting of 15 production plants and 31 sales subsidiaries. There is now independent proof of the “excellent standard” of the promotion of junior employees since Roto has once again been awarded the title of one of “Germany’s best trainers”, reports the window and door technology specialist.

Awarded top marks twice

The company was awarded the maximum score of “5 stars” twice: both in the “Training” category and in the “Dual studies courses” category. The survey was



carried out jointly by the business magazine “[Capital](#)” in conjunction with the talent platform [ausbildung.de](#) and the personnel marketing experts from “Territory Embrace”. The study covered more than 90 questions on five topics: support and integration of the trainees in the company, learning within the company, prospects of success of the trainees, innovative methods and strategies and budget for training marketing. The organiser states that the data was collected from the end of March to mid-June, when the entire German economy was affected by the coronavirus. Despite this, 11% more companies took part in the study compared to the previous year. For builders, this is a clear indication of the “major importance of training in many companies given the worsening shortage of skilled labour.”

Diverse prospects for the future

Especially in the Stuttgart region, the construction supplier is involved in “fierce competition for the best up-and-coming talent,” states the HR Manager. This comes as no surprise, as other internationally leading industry companies are based here. This is why, at the start of this year, the manufacturer set up training partnerships with regional secondary schools and also works in close collaboration with universities in the German state of Baden-Württemberg. The range of training on offer at company headquarters in Leinfelden-Echterdingen alone is very diverse: from production training to IT-based and commercial training, through to dual studies courses, the global player offers forward-looking training opportunities with a high proportion of trainees who go on to be hired. This September, ten young people began training or studying at Roto in Leinfelden-Echterdingen.



Long-term professional careers

According to the company, over the past 21 years of commercial training under the management of Erika Dittmann-Frank, a total of 131 junior employees have to date completed commercial training or a commercial dual studies course at the headquarters of the family-owned company. After 40 years of working for Roto in Leinfelden-Echterdingen, Dittmann-Frank will begin her well-earned retirement on 30th November 2020. The global market leader for Tilt&Turn window hardware has been training industrial mechanics since back in 1964. Out of the 200 employees who have completed technical / industrial training since then, 58 are still employed by the company in Leinfelden-Echterdingen today. As it stands in October 2020, eleven former technical trainees stayed with the company for their entire career until reaching retirement. Further proof of the quality of the training is that Roto has been appointed as a test centre for an industrial mechanic degree. This means that the trainees take the examination directly at the production plant in Leinfelden the presence of a Chamber of Industry and Commerce examination board. External trainees from other companies without their own training workshop can also practice and complete their examination there.

Detailed information on training and dual studies courses can be found in the menu item "[Jobs & Careers](#)" or in the job portal at <https://www.jobs.roto-frank.com>.



According to a study by the business magazine “Capital”, Roto Fenster- und Türtechnologie is one of “Germany’s best trainers 2020” with the maximum score of “5 stars”. In this year, ten young people began their career at the Leinfelden-Echterdingen site with commercial training, training as an industrial mechanic, or the dual studies courses of mechanical engineering and business engineering. Commercial training is managed by Tanja Dieck and Sophia Schopper (standing, fourth and fifth from the left). Markus Schwarz (first row, right) is responsible for technical / industrial training.

Photo: Roto

Roto_training_start_2020.jpg



Responsible for junior employees at Roto's Leinfelden-Echterdingen site: Tanja Dieck (left) and her representative Sophia Schopper have managed commercial training since 1st September 2020. Dieck trained in the company, Schopper started her career at Roto after completing her university degree. Markus Schwarz joined the company in 1986 as a trained toolmaker and in 2011 took on the responsibility for managing the technical / industrial training after holding various roles in production.

Photo: Roto

head_of_training_Roto_Leinfelden.jpg

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